

1 Q. **2017 General Rate Application - Operations**

2 Page 3.3, lines 11-16 – Provide a list of the positions transferred to Nalcor.

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5 A. The 58 positions in common services business units that transferred to Nalcor are
 6 listed below, including the 41 FTEs transferred from the Information Systems
 7 department (see Volume I, Chapter 3, page 3.4, lines 4-5). Only positions providing
 8 common services (e.g. Payroll) within these departments were transferred - Hydro
 9 also maintains its own dedicated HR and IS departments focused on service only to
 10 Hydro.

Home Business Unit	Section	Position Title
Human Resources	Payroll	HR Specialist Payroll / HRIS
		Payroll Administrator (2)
		Payroll Analyst
		HRIS Analyst
Human Resources	Compensation & Benefits	HR Specialist Compensation
		HR Advisor Compensation & Benefits
		Human Resources Trainee
Human Resources	Talent Management	HR Specialist Talent Management
		HR Coordinator
Safety, Health, & Environment	Environment	Team Lead Environment-Cap./EA
		Environmental Specialist
		Document & Records Mgt. Coordinator
		Safety
Safety, Health, & Environment	Safety	Safety Specialist
		Safety Analyst
Information Services	IT Operations	Co-op Commerce (Safety)
		Team Lead IS Service Management
		Client Support Analyst (6)
		Infrastructure Specialist System Support (5)
		System Administrator
Information Services	IT Operations	Information Systems Security Officer
		Information Security Administrator

Home Business Unit	Section	Position Title
Information Services cont.	Technology Planning	Manager, Technology Planning and Project Delivery
		Project Leader
		Architecture Analyst (3)
		Project Manager
		Business Solutions & Information Mgmt.
	Business Analyst	
	Data Centre Facilities Administrator (2)	
	Programmer Analyst (5)	
	Security Change Control Analyst	
	Systems Analyst (3)	
	Co-op Commerce	
	Team Lead Energy Management System	
	Infrastructure Specialist Energy Systems (2)	
	Software Specialist	
	Software Specialist Business Applications (3)	
Total # of Positions		58